

# The Creation of a Teamsculpture ©



1

The workshop: fire, hammer and anvil are ready for the team to transform their ideas into a form.



2

On the iron table the Artist Blacksmith welcomes the team and makes a brief introduction to the mystique and history of the Forging Craft and himself.



3

Then the team introduces themselves, and explains what it is they do and how they work together. Questions will be raised like: "What connects them as a team and mind." Topics such as philosophy, goals and also conflicts can be discussed.



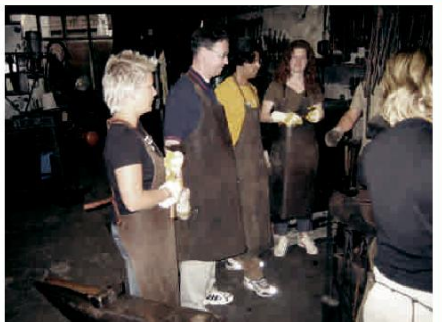
4

These contents will be visualized into symbols and combined into a concept for the Sculpture. After this we can start the process of manufacturing the piece.



5

In the last theoretical part, the blacksmith will give an introduction to working safely with fire and forging, and will demonstrate the first techniques. Protective clothing, gloves and hammers will be handed out to the team. Then the right piece of iron will be selected, and the first experiences in forging hot iron can begin.



# 6

The design of the sculpture will decide the approach the team will take to begin the manufacturing process: Either individually, in pairs or in groups, the individual parts of the sculpture will be forged.



# 7

The team will learn techniques such as Upsetting, Drawing Out, Twisting etc. in order to work the iron at 1200 degrees celcius.



# 8

Now it takes everyone in the team to reach the Goal - the Teamsculpture.



# 9

Piece by piece will be collected on the iron table.



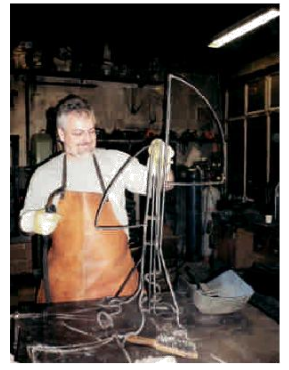
# 10

Again and again the team needs to control the process of emergence. Checking, Developing, transitional thinking, rethinking and communication are important stages of production.



# 11

The separate finished parts will be joined by sawing, drilling or welding, all independently done by the team.



# 12

Last step, all Hands on and the Sculpture is done.



# 13

The team celebrates it's success. A unique Team icon/symbol, and finally, a mandatory group photo.



# 14

The finished Teamsculpture can be set up in the company or Department. In addition, the team will receive Photographic documentation on CD and a Photo of the sculpture, to keep this experience as a lasting memory.



# Teamsculptures and their Contents ©

The sculptures are owned by the companies.  
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to the picture material. Teamsculpture can  
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## Axel Springer

Re-forming of a team in the field of distribution. Each participant has their own special skills, but also their own personality. Each has forged and formed a bar of steel, giving it their own personal touch. These parts are the roots, the foundation of the team. At one point, all the separate parts come together and form the trunk of the tree. This trunk symbolizes the strength the team has when it works together. The goal - the success - is the satisfied customer. Golden newspapers (the product) hang from the branches, this is the fruit of the teams hard work.



## Böhlinger Ingelheim

Product Management. The Team try's to create an ideal new internal network. The circles represent the individual sections of the company such as Development, marketing and production. The team itself stands in the middle. Communication between the departments should be centralized to find new products and develop them through the firms philosophy "Me and We" to a successful rising star.



## Daimler Development and Production M Model

Seven equal participants focus on the middle.  
The circle as the perfect shape. " Stability " "Everyone takes the same path to the middle". In the middle, their powers will be combined.  
Communication and humanity is symbolized by the handshake.  
On the top stands the company Logo, representing the goal and success.



## Ritter Sport Management

Development arrow. Seven Goals by 2010, seven participants representing the seven areas of the company. Each square represents a goal. The four corners of the square symbolize the four Directions of the sky which means "development in all directions" The square is also the symbol of the earth. It stands for stability and an anchor to the ground.. The companies Logo: "Square, Practical, Good".

# Teambuilding THROUGH FIRE



More Information, Impressions, Contact and our Locations, please contact us directly.

## Locations:

### USA

Oregon

### Germany

Stuttgart

### England

London

### Switzerland

Zurich

### New Zealand

Auckland

## Price:

Including Tools, Materials, Protecting Cloths, Photo Documentation of the Seminar and the finishing up of the Sculpture.  
From 250\$ per person without tax. Group size starts at 8 people.

## Contact:

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